



CITY OF HAYWARD

AGENDA REPORT

AGENDA DATE 10/24/00

AGENDA ITEM

WORK SESSION ITEM

TO: Mayor and City Council

FROM: Personnel and Employee Relations Director

SUBJECT: Adoption of Memorandum of Understanding with Hayward Fire Management Association

RECOMMENDATION:

It is recommended the City Council adopt a new two-year Memorandum of Understanding with the Hayward Fire Management Association effective July 1, 2000, through June 30, 2002, pertaining to salaries, hours, benefits and other terms and conditions of employment.

DISCUSSION:

The City and Hayward Fire Management Association have reached agreement on the terms and conditions of a new, two-year Memorandum of Understanding. The principle economic components include no salary increase for July 2000; a general increase of 4% July 1, 2001; a 5 % increase in retiree medical contributions effective January 1, 2002. Consistent with the agreement reached with Hayward Firefighters Local 1909, Association employees will receive a cash payment equal to 4% of base salary (not added to salary ranges) effective July 1, 2000, and will be covered by the 3% @ 50 PERS retirement formula effective January 1, 2001. Estimated cost for fiscal year 2000-2001 is \$20,372.

Due to the length of the document, the agreement is not attached, but is available for review in the City Clerk's office.

Recommended By :

Beth Perrin-Scales

Beth Perrin-Scales, Personnel and Employee Relations Director

Approved by :

Jesús Armas

Jesús Armas, City Manager

Attachment: Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION ADOPTING MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF HAYWARD
AND THE HAYWARD FIRE MANAGEMENT
ASSOCIATION

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby adopt that certain Memorandum of Understanding for the period July 1, 2000 through June 30, 2002, between the City of Hayward and the Hayward Fire Management Association, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2000

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

DRAFT



HAY WARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR SUBJECT MEMBERS OF THE HAYWARD FIRE
MANAGEMENT ASSOCIATION COVERED UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE
ACT

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required by section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Hayward Fire Management Association and agreed to an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plan.

BE IT FURTHER RESOLVED that the employer's contribution for each Hayward Fire Management Association annuitant towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$237.31 per month for the calendar year 2002.

BE IT FURTHER RESOLVED that the employer contribution referred to hereinabove shall become effective on January 1, 2002.

IN COUNCIL., HAYWARD, CALIFORNIA _____, 2000.

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward